# **Health and Safety Policy**



#### Our Commitment

At Torrens Connect, we are committed to the provision of safe and sustainable light rail passenger transport operations and rail infrastructure management. We are continually striving for excellence in the provision of these services for our customers and stakeholders. This commitment drives us to set internal objectives and targets that underpin the establishment of work health and safety management programs and support initiatives that lead to world-class performance.

Our underlying belief is that all harm is preventable, and our business must operate in ways that are safe, and socially, economically, and legally sustainable. This includes our commitment to providing a safe and healthy working environment for our staff, contractors, passengers, and the wider community. We seek to minimise the risks associated with our operations and maintenance activities so far as is reasonably practicable. We achieve this by utilising the hierarchy of controls effectively to ensure we achieve the strongest level of protection from risk. This belief, when combined with our commitment, provides the framework by which we measure our success and regularly monitor and report on our performance.

### Our Approach

- Develop a positive culture within Torrens Connect that facilitates an open and transparent business embracing safety as a core value
- Providing training, instruction, and information to develop worker competence and capabilities
- Providing tools to empower our staff to identify hazards and risks
- Ensure all incidents and near hit events are reported and investigated in timely manner and learnings from incidents are communicated
- Complying with applicable laws, licences, accreditations, and contractual obligations,
- Establishing and maintaining communication, consultation, and coordination with, and between our staff, contractors, and relevant stakeholders
- Ensure the health and wellbeing of our workers is valued and promoted
- The appropriate planning, monitoring, reviewing, and measuring of performance to ensure the continuous improvement aimed at eliminating work-related injury or illness

# **Continuous Improvement**

Our continuous improvement processes revolve around the 3<sup>rd</sup> Party Certification to ISO:45001 Occupational Health and Safety Management Systems Requirements and the processes necessary to ensure healthy and safe operations.

# Managerial Accountability

Our Senior Leadership Team is accountable for meeting all requirements set out within this Policy and our Integrated Management System.

Digitally Signed By: General Manager - Sarah Kelley at:02/11/2022 09:02 General Manager Torrens Connect